

Dick Peixoto Company – Lakeside Organic Gardens
Pajaro Valley Irrigation – Pajaro Valley Laser Leveling

APPLICATION FOR EMPLOYMENT

EMPLOYEE INFORMATION

Name: _____ Telephone: _____

Address: _____ City: _____ Zip Code: _____

Position applied for _____ Do you have a current Driver's License Yes No

Are you bilingual? Yes No Are you currently working? Yes No Do you have your own car? Yes No

If necessary for the job are you able to work overtime Yes No Saturdays Yes No

Are you eligible to work in the U.S.? Yes No

If under 18, can you provide proof required regarding your eligibility to work? Yes No

EMPLOYMENT HISTORY

Employer 1: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Supervisors' Name: _____

Job Title: _____ Reason for leaving: _____

Dates of Employment: From _____ to _____

Employer 2: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Supervisors' Name: _____

Job Title: _____ Reason for leaving: _____

Dates of Employment: From _____ to _____

Employer 3: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Supervisors' Name: _____

Job Title: _____ Reason for leaving: _____

Dates of Employment: From _____ to _____

REFERENCES

List two personal references not related to you.

Name: _____ Phone# _____

Address: _____ City: _____ State: _____ Zip: _____

Name: _____ Phone# _____

Address: _____ City: _____ State: _____ Zip: _____

List two personal references.

Name: _____ Phone# _____

Address: _____ City: _____ State: _____ Zip: _____

Name: _____ Phone# _____

Address: _____ City: _____ State: _____ Zip: _____

INFORMATION TO APPLICANT

EMPLOYMENT AT-WILL

Employment at Dick Peixoto Co., Lakeside Organic Gardens, P.V. Irrigation and P.V. Laser is employment at-will. "Employment at-will", means that employment at Dick Peixoto Co., Lakeside Organic Gardens, P.V. Irrigation and P.V. Laser may be terminated:

- With or without cause;
- With or without notice;
- At any time by the employee;
- At any time by the Company

Nothing in this document or statement, shall limit the right to terminate employment at-will. No manager, supervisor or employee has the authority to enter into an agreement for employment other than "at-will". Only the President of the Company has the authority to enter into an agreement other than "at-will".

- If such an agreement is made, it shall be in writing and signed by the President.

In exchange for consideration of my job application by Dick Peixoto Company, Lakeside Organic Gardens, PV Irrigation, PV Laser Leveling, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Dick Peixoto Co., Lakeside Organic Gardens, PV Irrigation and PV Laser Leveling, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Directors of the Companies. Both the undersigned and Dick Peixoto Company, Lakeside Organic Gardens, PV Irrigation and PV Laser Leveling may end the employment relationship at any time, without specified notice or reason.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or Omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company for which I am applying for permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company for which I am applying for from any liability as a result of such contact.

I agree to submit a pre-employment physical if I am offered a position with Dick Peixoto Co., Lakeside Organic Gardens, PV Irrigation or PV Laser.

Signature of Applicant _____ Date: _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.